

**RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL
SUMMIT LAKE PAIUTE TRIBE
OF THE
SUMMIT LAKE PAIUTE RESERVATION, NEVADA**

RESOLUTION NO.: SL – 14 - 2014

TITLE: Employee Health Insurance Reimbursement

WHEREAS, the Summit Lake Paiute Tribe is organized pursuant to Section 16 of Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended, with the Articles of Association, and approved by the Secretary of the Interior on January 08, 1965, granting certain powers to the Summit Lake Paiute Council; and

WHEREAS, the Summit Lake Paiute Council is the duly constituted governing body within the boundaries of the Summit Lake Paiute Reservation; and

WHEREAS, the Summit Lake Paiute Council has been organized to represent, develop, protect and advance the views, interests, education, resources, and general welfare of the Summit Lake Paiute Tribe membership; and

WHEREAS, The Summit Lake Paiute Tribe's Articles of Association grant to the Summit Lake Paiute Council certain sovereign powers, including employee benefits of health insurance; and

WHEREAS, On March 15, 2014, The Summit Lake Paiute Council voted to provide health insurance allowance for Regular Employees of the Summit Lake Paiute Tribe (.e., those individuals who have satisfactorily passed the probationary requirements prescribed by the Tribe's Personnel Manual; and

WHEREAS, The health insurance allowance is a fringe benefit provided to Regular Employees of the Tribe and shall not exceed 10% of their base wage. To receive health insurance allowance, the employee must submit to the direct supervisor or Department Director, a bill from the health insurance company and a receipt as proof of payment paid to their health insurance carrier; and,

WHEREAS, The supervisor or Department Director shall submit those documents to the Finance Department to process the health insurance allowance to the employee; and

WHEREAS, Health insurance allowance may be paid as a supplement to payroll

checks, or by an alternate process prescribed by the Finance Department. If health insurance coverage should lapse, Regular Employees will not receive health care allowance for the period there is no health insurance coverage.

NOW THEREFORE BE IT RESOLVED that the Summit Lake Paiute Council approved the Employee Health Insurance Reimbursement allowance; and,

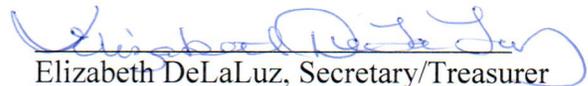
BE IT FURTHER RESOLVED effective December 11, 2014, the Summit Lake Paiute Tribal Council authorizes the Finance Department to initiate the process to make payment to employees for health insurance allowances upon proof of payment to the employee's health insurance carrier.

C-E-R-T-I-F-I-C-A-T-I-O-N

I, **Elizabeth DeLaLuz, Secretary/Treasurer**, of the Summit Lake Paiute Council, hereby certify that the above Resolution No.: **SL - 14 - 2014** was brought before the Summit Lake Paiute Tribal Council at a duly held meeting on the **20th** day of **December, 2014**, with **5** members of the Tribal Council present, constituting a quorum, with the following votes to enact Resolution No. **SL - 14 - 2014; 4 FOR, 0 AGAINST, and 0 ABSTAINING**; with the Tribal Chairwoman presiding and not voting, this Resolution has not been rescinded, revoked or amended.

12-20-2014

Date



Elizabeth DeLaLuz, Secretary/Treasurer
Summit Lake Tribal Council