

RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL

SUMMIT LAKE PAIUTE TRIBE

OF THE

SUMMIT LAKE PAIUTE RESERVATION, NEVADA

RESOLUTION NO: SL – 11- 2015

TITLE: Amending the Tribe’s Personnel Manual to allow for Employee Health Insurance Reimbursement

WHEREAS, the Summit Lake Paiute Tribe is organized pursuant to Section 16 of Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended, with the Articles of Association, and approved by the Secretary of the Interior on January 08, 1965, granting certain powers of the Summit Lake Paiute Council; and

WHEREAS, the Summit Lake Paiute Council has the responsibility to represent, develop, protect and advance the views, interests, education, resources and general welfare of the Summit Lake Paiute Tribe; and

WHEREAS, the Summit Lake Paiute Council administers contracts and grants negotiated with federal departments and other entities; and

WHEREAS, the administration of such contracts and grants are expected to comply with federal codes, policies, and acts of Congress, and

WHEREAS, it is proposed to amend Chapter 11 of the Summit Lake Paiute Tribe Personnel Manual, Section 8. Employee Benefits, and add (c) Health Insurance Reimbursement Allowance, and

WHEREAS, to allow all Regular Employees (is who has been employed with the Summit Lake Paiute Tribe for more than 180 days and passed the six month probationary period) of the Tribe to be eligible for health insurance allowance, a fringe benefit, not to exceed 10% of their base wage, to be paid as a supplement to payroll as prescribed by the Finance Department. If health insurance coverage should lapse, Regular Employee will not receive health care allowance for the period there is no health insurance coverage, and

WHEREAS, effective March 15, 2014, The Summit Lake Paiute Council voted to provide health insurance allowance for Regular Employees of the Summit Lake Paiute Tribe (i.e., those individuals who have satisfactorily passed the probationary requirements prescribed by the Tribe’s Personnel Manual), and

BE IT FURTHER RESOLVED that the Summit Lake Paiute Council hereby adopts the above identified revision to Chapter 11, Section 8, (c) of the Summit Lake Paiute Tribe Personnel Manual effective March 15, 2014, and

THEREFORE IT BE RESOLVED THAT, the Summit Lake Paiute Council does not waive, alter, or otherwise diminish its Sovereign Immunity, whether expressed or implied, by virtue of this resolution or policy change for any and all administrative or legal action which may arise directly or indirectly from the same.

CERTIFICATION

I, **Page Linton**, Vice-Chairwoman of the Summit Lake Paiute Tribal Council, hereby certify the above **Resolution SL-11-2015** was brought before the Summit Lake Paiute Council at a duly held meeting on the 17th day of OCTOBER 2015, with 3 Council members present, constituting a quorum, with the following votes to enact **Resolution SL-11-2015**;

3 FOR 0 AGAINST 0 ABSTAINING, Chairperson presiding and this Resolution has not been rescinded, revoked or amended.

10/17/15

Date



Vice-Chairwoman

Summit Lake Tribal Council