

RESOLUTION OF THE SUMMIT LAKE PAIUTE TRIBAL COUNCIL
OF THE
SUMMIT LAKE INDIAN RESERVATION, NEVADA

RESOLUTION NUMBER: SL-11-2007

TITLE: MODIFICATION OF THE SUMMIT LAKE PAIUTE TRIBAL PERSONNEL
MANUAL.

WHEREAS, the Summit Lake Paiute Tribe hereafter "Tribe" is organized pursuant to Section 16 of the Indian Self Determination Act of June 1934 (48 Statute 984) as amended with Article of Association of the Summit Lake Tribe approved by the Secretary of Interior on June 08, 1965, granting certain powers to the Summit Lake Tribal Council "hereafter "Council"; and

WHEREAS, in Article II, Sec. 1 (j) to determine its own rules of procedure, and (k) to take such actions as are necessary to carry into effect any of the foregoing powers and duties; and

WHEREAS, the Summit Lake Council hereby deems it to be the best interest of the Tribe to Revise the Personnel Manual; with amendments made to in a Tribal Council vote enacted at a duly called upon in Tribal Council Meetings; and

WHEREAS, changes to the Personnel Manual Chapter 13; Employee Work Hours: Sec. 1; Overtime and Compensatory Time; Condition of Payment; (2) No tribal Employee shall be allowed to work more than 80 hours in a total of two weeks; within a designated time period; Program Directors and Supervisors are at their discretion to program and schedule staff for grant objectives and goals; and

WHEREAS, changes to the Personnel Manual Chapter 16 Leave Policy Sec. 3 Sick Leave (b); Sick leave may be accrued by a Tribal Employee at a rate of 160 hours worked = equaling to 8 hours received for Sick leave; regardless of how many hours worked in a workweek; not excusing overtime; and

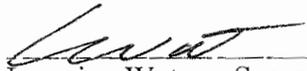
WHEREAS, changes to the Personnel Manual Chapter 16 Leave Policy Sec. 8 Maternity/Paternity Leave; Any Tribal employee shall take off leave for maternity/paternity leave as custom to the Tribe; no longer than 60 days leave; and

THEREFORE BE IT RESOLVED that the Summit Lake Paiute Tribal Council deems it to be the best interest of the Tribe to make above changes at this time to the Revised Personnel Manual of the Summit Lake Paiute Tribe.

Council

CERTIFICATION

I, Lorraine Watson Secretary/Treasurer of the Summit Lake Paiute Tribal Council hereby approves Resolution SL-11-2007; with -4- Members of the Council Present on the 23rd of June 2007; with Chairman Frank presiding; and vote to enact resolution SL-11-2007 was Vote: -3- For; -0- Against; and -0- Abstaining. This resolution has not been rescinded, revoked nor amended.



Lorraine Watson-Secretary/Treasurer
Summit Lake Paiute Tribal Council

Date. 23 June 2007

ORIGINAL